

# Trifolium

Building Albania's **tech talent & software future** — Silicon Valley style

## Trifolium delivers across three pillars:

- **Tech Talent Development**
- **Custom Software Development**
- **Technology Consultancy**

## Two Operating Divisions

### betaPlan Coding Bootcamps

Albania's first & exclusive Coding Dojo partner. Silicon Valley bootcamp methodology — 16-week immersive programs in Python, Java & MERN. Online & onsite in Tirana.

### gammaPlan Software Solutions

Custom software development: mobile apps (Flutter), web applications, and enterprise solutions — from low-code / no-code to full-stack custom development.

## Bootcamp Programs

- Python Full-Stack (16 weeks)
- Java Full-Stack (16 weeks)
- MERN Stack (16 weeks)
- Online & Onsite delivery
- English-language curriculum
- Job-placement support

**Trifolium Sh.p.k.** is Albania's leading technology education and software development company, operating under the tagline "All Things Tech Albania." Founded and led by CEO Admir Malaj, Trifolium is the umbrella group for two complementary divisions: betaPlan Coding Bootcamps — Albania's exclusive partner of Coding Dojo, one of the world's top-10 coding bootcamp providers — and gammaPlan Software Solutions, a custom software development studio. Together, these divisions address both sides of Albania's digital economy: generating a new generation of tech talent and delivering the software products that businesses need. Trifolium is an AmCham Albania member and an active champion of the #100kCodersForAlbania national vision.

### betaPlan Coding Bootcamps — Silicon Valley Methodology in Albania.

betaPlan is the first and exclusive Coding Dojo partner in Albania, bringing a proven Silicon Valley coding education model to the Albanian market. Coding Dojo is a globally recognized Top-10 coding bootcamp with over a decade of refined curriculum and more than 5,000 alumni worldwide. betaPlan delivers 16-week intensive, immersive programs in Python, Java, and MERN (MongoDB, Express.js, React, Node.js) — available both online and onsite in Tirana. The bootcamp targets career-changers, recent graduates, and professionals seeking to enter the technology sector, and provides English-language, US-curriculum instruction that prepares graduates directly for international job markets and remote work opportunities.

### gammaPlan Software Solutions — Custom Development Studio.

gammaPlan is Trifolium's software development arm, delivering custom digital products for business clients across a wide technology spectrum — from rapid low-code and no-code applications to fully bespoke, production-grade software systems. The studio specializes in cross-platform mobile app development using Flutter (Google's multi-platform framework), web application development, and enterprise software solutions. gammaPlan's team combines the technical training of betaPlan graduates with senior engineering oversight, creating a talent pipeline that feeds directly into client delivery and reinforces Trifolium's integrated talent-to-product model.

### US Partnership — Coding Dojo & the Albanian Tech Talent Opportunity.

Trifolium's partnership with Coding Dojo (headquartered in the United States) is the foundation of betaPlan's Silicon Valley-standard curriculum — making Trifolium a direct conduit between US tech education methodology and the Albanian market. Albania's tech talent pool is growing rapidly, with strong English proficiency, competitive labor costs, and a CET+1 timezone that aligns well with US East Coast business hours. Trifolium is uniquely positioned to help US technology companies access Albanian developer talent — either through gammaPlan's outsourced development services or by connecting US employers directly with betaPlan-trained graduates ready for remote or on-site roles.

## Contact

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### Rexhino Çekrezi

Shareholder, Trifolium

Vice-President, AmCham  
Albania

[www.trifolium.al](http://www.trifolium.al)  
[codebetaplan.com](http://codebetaplan.com)

Rr. Petro Nini Luarasi Tirana,  
Albania

## Trifolium Capabilities Include

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- Coding Bootcamp Delivery (Python, Java, MERN)
- Silicon Valley Curriculum (Coding Dojo Partner)
- Tech Talent Pipeline Development
- Remote-ready Developer Training (English)
- Custom Mobile App Development (Flutter)
- Web Application Development
- Enterprise Software Development
- Low-code / No-code Rapid Prototyping
- Technology Consultancy & Digital Strategy
- Software Product Management
- Developer Outsourcing & Staff Augmentation
- Digital Skills Training (Corporate & Institutional)

## Key Company Facts

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- Tagline: "All Things Tech Albania"
- Two divisions: betaPlan + gammaPlan
- Exclusive Coding Dojo partner in Albania
- Coding Dojo: Top-10 global bootcamp · 5,000+ alumni
- Bootcamps: Python · Java · MERN (16 weeks each)
- Online & onsite delivery — Tirana HQ
- Mobile dev: Flutter cross-platform apps
- Vision: #100kCodersForAlbania
- AmCham Albania Member
- CEO: Admir Malaj, Tirana, Albania

## US Partnership Opportunities

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Trifolium offers US technology companies a uniquely structured entry point into Albania's growing tech ecosystem — simultaneously a talent pipeline, a software delivery partner, and an education institution grounded in US curriculum standards. Specific opportunities for US companies include:

- Outsourced software development (gammaPlan)
- Remote developer hiring from betaPlan graduates
- Co-branded tech education programs
- Coding Dojo curriculum expansion partnerships
- Staff augmentation for US tech firms
- Digital transformation consulting for Albanian clients