



AMERICAN CHAMBER OF COMMERCE
DHOMA AMERIKANE E TREGTISË

Labor and Ethics Committee Program

Mission

The Labor and Ethics Committee is a supporter of efforts to make the labor market more flexible, create new forms of work, and preserve jobs in Albania. At the same time, we are working to introduce the competencies and skills of the future into the education system and the labor market, promote intergenerational cooperation, and attract and retain talent in Albania.

The Committee cooperates with policy makers to improve labor regulations, implementing authorities to remove hurdles in regulatory delivery, and the private sector for better compliance and inclusion in public dialogue on labor policy development.

Focus Area in 2023-2024

- ✚ Addressing challenges posed by the future of work
- ✚ Growing business and giving new skills in a digital society
- ✚ Coding Summer School
- ✚ Business Leader of the Year Awards
- ✚ Regulating work from home and introducing new form of works
- ✚ Skills development and better matching of demand with supply in the labor market for more employment
- ✚ Retaining talent and competencies in Albania
- ✚ Integration of Lifelong learning

Operations for 2023-2024

1. Constantly update and improve the database in order to serve as the main source of data for AmCham's interaction with its members, for data collection, membership analytics and surveys.
2. Develop new innovative professional services for members including HR, Finance, Digitalization, Leadership & Business Management matters, Program for Talents (young professional, young leaders), etc.
3. Promote and protect the interest of the members through committees' engagement. Focus on most important topics as Taxation and Finance, Advocacy, Digitalization, HR, Future of Workers, Talents.



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Labor and Ethic Committee Annual Activities Program

Year 2023

Meetings with Government

- ✚ Meeting with Meet the National Authority of Qualifications for the new Committees for IT and Tourism created by the government
- ✚ Working Breakfast with the Vice Minister of Finance and Economy who is in charge on the labor issues
- ✚ Business after-hours with Ministry of Education and Minister of Youth to discuss on coding programs and other opportunities

Networking Event and Training Events

- ✚ HR Week
- ✚ Ethic session – Accountability in work
- ✚ Informative Session – BPO sector – How to make Albania a good competitor in the western Balkans market to attract investors in the BPO sector. (In collaboration with ITC)"
- ✚ Business Networking activity for HR Professionals
- ✚ Internships Fair with Universities
- ✚ Coordinate and join efforts with other committees - especially Regulatory, Legal & IPR Committee, Investment and Trade Committee as well as the newly established one Tourism and Hospitality Committee - towards implementation of IA recommendations related with labor market and skills concerns and good people management practices.
- ✚ Conduct surveys and facts findings activities with members of AmCham members with the aim to identify other key concerns with regard to existing and developments of the labor.