



AMERICAN CHAMBER OF COMMERCE  
DHOMA AMERIKANE E TREGTISË

# Labor & Ethics Committee

Annual Program

Year 2023

# Mission

The Labor and Ethics Committee is a supporter of efforts to make the labor market more flexible, create new forms of work, and preserve jobs in Albania. At the same time, we are working to introduce the competencies and skills of the future into the education system and the labor market, promote intergenerational cooperation, and attract and retain talent in Albania.

The Committee cooperates with policy makers to improve labor regulations, implementing authorities to remove hurdles in regulatory delivery, and the private sector for better compliance and inclusion in public dialogue on labor policy development.

# Focus Area

- ✓ Addressing challenges posed by the future of work
- ✓ Growing business and giving new skills in a digital society
- ✓ Coding Summer School
- ✓ Business Leader of the Year Awards
- ✓ Regulating work from home and introducing new form of works
- ✓ Skills development and better matching of demand with supply in the labor market for more employment
- ✓ Retaining talent and competencies in Albania
- ✓ Integration of Lifelong learning

# Operations

- ✓ Constantly update and improve the database in order to serve as the main source of data for AmCham's interaction with its members, for data collection, membership analytics and surveys.
- ✓ Develop new innovative professional services for members including HR, Finance, Digitalization, Leadership & Business Management matters, Program for Talents (young professional, young leaders), etc.
- ✓ Promote and protect the interest of the members through committees' engagement. Focus on most important topics as Taxation and Finance, Advocacy, Digitalization, HR, Future of Workers, Talents.
- ✓ Coordinate and join efforts with other committees - especially Regulatory, Legal & IPR Committee, Investment and Trade Committee as well as the newly established one Tourism and Hospitality Committee - towards implementation of IA recommendations related with labor market and skills concerns and good people management practices.
- ✓ Conduct surveys and facts findings activities with members of AmCham members with the aim to identify other key concerns with regard to existing and developments of the labor.

# 7 Activities

3 Information and training session on different topics

4 Lobbying and advocacy activities with government

# Labor and Ethics Committee Annual Activities Program Year 2023

## Advocacy and lobbying activities with Government

For better quality of life and a better business environment in Albania

- Meeting with the National Authority of Qualifications for the new Committees for IT and Tourism created by the government
- Working Breakfast with the Vc.Minister of Finance and Economy Mrs. Olta Manjani.
- Lobbying with Ministry of Education and Minister of Youth to discuss on masters programs simplifications

## ➤ Training and Networking Events

To engage with current affairs, connect know-how, and exchange good business practices. At the same time, AmCham events are an excellent opportunity for networking at the highest level

- HR Open Days week
- "Annual Ethics Forum" - Collaboration with Lincoln Center
- Business Networking activity for HR Professionals
- Internships Fair with Universities